

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on July 21, 2021.

The meeting was called to order by Board President Michele Arminio at 6:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Ms. Kathleen Belko
Ms. Karen Bierman
Mr. Adi Nikitinsky
Mr. Andy Paluri
Ms. Rupa Siegel
Ms. Chrissy Skurbe
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Dr. Dori Alvich, Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

ATTORNEY PRESENT (7:00 p.m.)

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C.

MEMBERS OF THE PUBLIC – approximately 32

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted July 16, 2021:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

INTERVIEWS FOR AUDITING SERVICES

Ms. Arminio stated that the Board would interview each of the firms present and deliberate later in the evening after the Business Administrator's Report. The firms were sent questions prior to the meeting to respond to and several board members asked additional questions to each firm.

The Board interviewed the following firms in response to the RFP for Auditing Services:

Samuel Klein and Company
Jump, Perry and Company

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Holman, Fernia & Allison (HFA)

The interviews concluded and Ms. Arminio advised them that they would hear from administration tomorrow. It should be noted that PFK O'Connor withdrew their proposal prior to the interviews.

Regarding consent roll calls, Ms. Arminio requested that moving forward Mr. Gorski refrain from engaging or advising any member of the Board during the actual roll call.

APPROVAL OF MINUTES

A motion was made by Mr. Tufano and seconded by Ms. Bierman to approve the minutes for the Public Board of Education Meeting, June 14, 2021. Motion carried.

A motion was made by Mr. Tufano and seconded by Mr. Nikitinsky to approve the minutes for the Closed Session Meeting, June 14, 2021. Motion carried with the caveat that the word conducted be replaced with the word reviewed.

A motion was made by Ms. Skurbe and seconded by Ms. Belko to table the minutes of the Public Board of Education Meeting, June 16, 202 so additions and corrections could be made to them. Roll call 8-0-1-0-1 Motion carried with Mr. Paluri abstaining.

A motion was made by Ms. Bierman and seconded by Mr. Tufano to approve the minutes for the Closed Session Meeting, June 16, 2021. Motion carried.

STRATEGIC ACTION PLAN

Ms. Maryann Friedman, New Jersey School Board Association Representative, presented the Board with the 2020-2024 Strategic Planning Final Report. Each board member was provided a copy of the final plan. Ms. Friedman provided a video presentation which included the process of the Strategic Plan, which began in January of 2020. Ms. Friedman reported that there were three community meetings held. The first identified the strengths and challenges in the district; the second covered the visions for the district for 2020 through 2024; and the last identified the Strategic Plan goals and objectives. Ms. Friedman advised that Dr. Alvich and the administrative team developed the action plans necessary to accomplish the goals and objectives, selected measures for accountability, identified resources that are required, and developed a timeline for implementation. Ms. Arminio inquired how often the Board should revisit the plan. Ms. Friedman suggested that it could be filtered into committee meetings. Ms. Friedman added that the annual Board & District Goals will stem from this Plan. Dr. Alvich added that the four goals identified are things that will help take the district to the next level. The Board should review and adopt the plan at a future meeting so the Board and administrators may begin working towards the goals. The Strategic Plan has been posted on the district website.

COMMITTEE REPORTS

Ms. Karen Bierman, Vice Chairperson of the Finance Committee, reported that the committee met, and Mr. Gorski informed the committee that he received four responsive proposals for auditing services by Thursday, June 24th. He sent them to the board attorney who indicated that there were no material defects in any of the four proposals. Mr. Gorski informed the committee that pursuant to Ms. Arminio's request, he scheduled board interviews to start at 6:00 p.m. at the

next board of education meeting. Mr. Chiarella, Finance Chair, asked Mr. Gorski for relevant questions for the Board to consider. Mr. Gorski proposed about eight and offered to pose the questions to the four firms and provide the Board with their written responses.

Next, Mr. Gorski updated the committee on the results of the 21/22 lease purchase financing bid. Only one bid was received, and it had a very advantageous interest rate of 0.9164%. Attorneys from McCarter and English said the bid had no material defects. The committee recommended for board approval.

Mr. Gorski then refreshed the committee's understanding of the current funding formula known as the School Funding Reform Act of 2008 (SFRA2008), as suggested by S2. Mr. Gorski then updated the committee on two new bills which could potentially affect school funding. The bills are S-3617 and A-5721. The committee appreciated the updates and will follow the progress of the legislation.

On behalf of Ms. McConnell, Mr. Gorski introduced a Middle School Grades Career Awareness and Exploration Program Grant. The district is eligible for \$52,190 of funding to support student interest inventories, community involvement opportunities with local businesses and colleges, counselor and teacher training, curriculum development and more. The program will provide engaging and unique experiences for students to fully prepare them for college and career readiness as they transition to high school. Professional development will be integrated throughout the project period. The committee recommended the grant application.

Mr. Gorski introduced the iPad Insurance letter to High School parents prepared by Dr. Higgins, which lowered the parent's contribution to the 1:1 initiative because of more advantageous terms negotiated by administration with Apple. The committee recommended minor changes which Mr. Gorski incorporated.

At the request of Ms. Bierman, Mr. Gorski provided the Board with the details of the iPad letter. Whereas Mr. Gorski reported that the committee proposed that parents pay \$85.00 per refresh rather than each year, which is approximately every three years and parents will not incur a charge for the first and second repair to the unit.

Next, Ms. Bierman reported that Mr. Gorski introduced a proposal from Ocellus Tech for a comprehensive IT Security Risk Assessment. Committee members asked questions which Mr. Feldman satisfied. The committee recommended the proposal for board approval.

Mr. Gorski presented the committee with the revised Bill List for the month of May 2021. Mr. Gorski indicated that four vendor names required revisions due to input error buy a replacement temporary staff member. There was no effect on the bank reconciliation or the Board Secretary Report.

Ms. Siegel inquired about the committee discussions regarding the iPad fees for parents and questioned if the committee considered reduced fees for years two and three. Ms. Belko stated that the committee felt this was a good compromise by not having to go out to the parents, who are already taxed burdened for additional fees each year. Ms. Belko added that the maximum per

family rate will be \$170.00. Ms. Siegel inquired if there have been significant parent emails regarding the \$85.00 fee. Dr. Alvich stated that those complaints are handled by the high school administration, and she believes there are a lot of complaints. Mr. Paluri inquired how the anticipated revenue for years two and three will affect the Budget as it relates to cuts in programs and taxes. Mr. Gorski stated that for years two and three there will be a total deficit of \$408,000.00 of this revenue source, that money will have to come from adjustments in the General Fund. Mr. Gorski provided a brief history of the structure of the fees that have been charged to parents such the inception of the 1:1 iPad initiative.

Mr. Gagliardi advised that a change such as this, which will be foregoing funds within a Budget that was previously approved, requires action of the Board. Furthermore, the Board should implement a change in the policy of the funds that the Board will or will not be collecting from parents and approve a resolution preferably at the August board meeting. As Vice Chairperson of the Finance Committee, Ms. Bierman stated that she will take this back to the committee as an agenda item for further discussion and development of a resolution. Dr. Alvich advised that waiting until the August meeting will cause very late notice to the parents.

Ms. Skurbe requested clarification on the proposed payment structure and what the \$85.00 fee covers. Mr. Rutsky suggested reducing the cost equally for the four years and stated that this plan isn't just a change in the fees charged, it's a complete overhaul, as it will affect the fees for repairs and create gaps in the budget for certain years. Mr. Tufano agreed that the discussion should be taken back to the committee, adding that the Chairperson of the Finance Committee should be afforded the courtesy of developing any resolution

Ms. Arminio stated that since it is the consensus of the Board, it will go back to the finance committee for further discussion. Ms. Arminio requested that Dr. Higgins distribute an explanatory letter to parents notifying them that the Board is still discussing how to proceed with the finances.

Mr. Adi Nikitinsky, Chairperson of the Personnel Committee, reported that the committee met and reviewed the Special Education Supervisor hiring process and applicants; Exit Survey; Vacancy List and updates for the job descriptions for the Transportation Coordinator position and District Webmaster Stipend.

Ms. Chrissy Skurbe, Chairperson of the Policy Committee, stated that the committee met and discussed the following policies:

Policy 1648 / Restart and Recovery Plan: The committee requested an update on the reopening plans. Dr. Alvich shared a brief overview of the newest plans and that the district is following the guidance from The Road Forward. Dr. Alvich shared that she suspects a new policy will be forthcoming for the new guidance. Ms. Skurbe added that the policy will probably be abolished at some point going forward, as the new Road Forward has been put into place.

Policy 164.2 / Board Member Participation at Board Meetings Using Electronic Device: - The committee is recommending an update to the policy that the reasons that board members would be allowed to participate in board meetings using electronic devices would expand to for such

reasons as medical conditions, vacation, and out of town travel. It is also recommended to add that this would be approved no more than three dates per year. Ms. Skurbe added that the board member would have to put the request in writing to the board president for approval.

Policy 167 / Public Participation in Board Meetings: The committee recommended changing statement #2 to read: Each statement made by a participant shall be limited to four minutes duration or less. The time shall not include any response from a representative of the Board to any participant's question. The clock will stop during any responses from a representative of the Board. At the end of the four minutes, the participant's time will be over. The committee also discussed allowing participants to speak more than once during each public forum, but it is not being recommended at this time. The committee also recommended that we use a time clock that is visible to the speaker.

P 0131 / Bylaws, Policies, and Regulations: has been revised to assist a Board of Education in bylaw, policy, and regulation management.

The major revisions are: Bylaw 0131 now references and defines the term "regulations" because Boards are required by statute and administrative code to adopt certain regulations.

Revised Bylaw Guide 0131 now has an option for the Board to abolish a bylaw, policy, or regulation at one meeting. Strauss Esmay typically recommends abolishing a bylaw, policy, or regulation when statutes or codes change and the bylaw, policy, or regulation is no longer applicable or when the bylaw, policy, or regulation is replaced with a new bylaw, policy, or regulation with a different policy number due to statutory or administrative code changes. Because of these reasons, it is more efficient to abolish these bylaws, policies, and regulations at one meeting. In addition, most Boards have indicated a preference to abolish bylaws, policies, and regulations at one meeting.

The Consideration of Bylaws, Policies, and Regulations section of revised Bylaw Guide 0131 has been revised to outline a process that is more likely to be used in school districts. The revised process is not governed by any statute or administrative code; therefore, a Board may revise this section to meet local needs.

Bylaw 0131 is not mandated by statute or administrative code, but the Board should have a bylaw that addresses bylaw, policy, and regulation management. Ms. Skurbe reported that the committee would like to put the Regulation Guides on the district website as well as the district Policies. Dr. Alvich added that a quote has been requested from Strauss Esmay and should be on the August agenda.

The following Policy and Regulations have been revised as recommended and mandated:

P & R 3142 / Nonrenewal of Non-tenured Teaching Staff Member

P & R 3221 – Evaluation of Teachers

P & R 3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators

P & R 3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals

P & R 3224 – Evaluation of Principals, Vice Principals, and Assistant Principals

P& R 4146 / Non-renewal of Non-tenured Support Staff Member

Ms. Chrissy Skurbe, Chairperson of the Community Engagement & Communication Committee, reported that the committee met on July 15th and reported the following:

Dr. Alvich shared the draft resolution for an RFP for an advertising firm. The RFP followed the RFP from Toms River. Dr. Alvich shared that there is still a question about using a firm to accept bids as opposed to the district accepting bids. Mr. Gorski will work with the board attorney to ensure the district would be following the statute. The committee discussed that they would like to district to look at accepting bids on their own first. The committee will discuss this again at the August meeting. The committee discussed inviting Mr. Moraldo and Mr. Dowling to join the next meeting to provide an update on what they have been doing since the initial presentation.

Dr. Alvich proposed a new job description that would consolidate the district webmaster position and the communications facilitator position into one stipend position. This would assist the district in creating a process to share information consistently on the website and across social media platforms. There would be more discussion about the position and proposed stipend in the personnel committee meeting. Ms. Skurbe reported that the committee did not request creating a new position, it is their desire to increase the media communications to the community, and this combined job description came out of those discussions.

Regarding the Communication Survey, Ms. Skurbe stated that the committee would like to send out a survey to parents about district communications which will be on hold until after the beginning of school, to see how the opening was and receive any recommendations on how the district can improve communications.

Lastly, the committee requested information on the proposed bills about the State Funding Formula. The discussion also occurred during the finance meeting. The Committee requested inviting Senator Greenstein to an upcoming public board of education meeting to discuss the bill. Ms. Skurbe stated that she would be open to inviting Assemblymen Benson and D'Angelo as well.

Mr. Peter Tufano, Chairperson of the Buildings, Grounds & Transportation Committee, stated that the committee met and reporting the following:

Student Alekhya Uppugunduri presented an Eagle Scout service project to construct display shelving at the Oak Tree School library. The committee fully supports Alekhya proceeding with the project and thanked her for her efforts.

SSP Architects recommended that the district be prepared with an updated demographic study so that it will be available in a timely fashion for submission to NJDOE along with their project should the board decide to proceed in this manner. To this end administration received proposals from three demographers for committee consideration. The committee recommended tabling this matter so that they could further review the proposals. Following the meeting demographer Statistical Forecasting provided a sample of a demographic report which they prepared for

another district for the committee to review. This report was posted to Board Doc's post meeting.

Regarding the cost estimates for additions and renovations at Barclay Brook, Brookside and Monroe Township High School, administration provided three distinct estimates prepared by Epic which detail cost for alternate construction types for additions and renovation projects. Administration clarified that these are hard construction costs and do not include soft costs such as design fees, legal costs, contingencies, etc.

Administration reported that the project is proceeding on schedule. The three sections of roof membrane overlay have been substantially completed and the contractor is currently working on the removal and replacement at the 1997 A-Wing building. Necessary materials for the job have been delivered in a timely fashion.

Administration reported that the committee chair has been in discussion with a local electrician Walter Danley Electric, regarding donating services to complete this work. Administration will be meeting with Mr. Danley next week to review existing conditions at the site and to discuss his proposal for services.

Mr. Tufano inquired if administration has met with Mr. Danley yet. Mr. Gorski responded that Mr. Tague has met with Mr. Danley, but he is unaware of a proposal or material cost. Mr. Rutsky inquired about Mr. Danley's donation of services. Mr. Tufano stated that with administration's approval, he contacted several electricians in the area and Mr. Danley was one that offered a donation of his services to the district. Mr. Gagliardi advised that since no commitment or decision was made by Mr. Tufano his actions were appropriate. Ms. Arminio added that as board members they are often engaged in conversations with members of the public and reminded the Board that they cannot personally make a transaction with anyone, once the conversation becomes a commitment, they need to direct them to administration, so proper policy can be followed.

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that they did not meet this month.

PUBLIC FORUM

Betty Saborido 2 Barrymore Drive – on behalf of the Special Education Parent Advisory Group (SEPAG), Ms. Saborido questioned the process and decision making regarding the hire indicated on the agenda, and whether the district understands the desperate need for change in the special education department and the need to move in the right direction. Ms. Saborido added that the group feels that the group is not seen as a partner with the district. Ms. Saborido added that the group is appreciative that they were included in the past two interview committees for special education supervisors but feel that their input was not considered and utilized.

Rabbi Zaklikovsky 261 Gravel Hill Road – had concerns regarding fees for building usage. Ms. Arminio explained that this public forum is for agenda items only and he can address the board at the next public forum.

Sarah Aziz 3 Launcelot Drive – requested that the board reconsider remote participation in meetings by members of the public.

Prakash Parab 33 Dayna Drive – reported that there is legislation that a special committee is looking into the funding formula and requested that the Board stay on top of it and provide input towards it. Next, Mr. Parab requested the timeline of the Design Study and inquired when a date for the referendum can be forecasted. Lastly, Mr. Parab spoke of the resignation of Dr. Alvich.

Ravi Cheruvu 14 Byrne Court - wished Dr. Alvich well and inquired if the Board has a document delineating a timeline for a referendum. Mr. Cheruvu expressed concerns that the referendum may be pushed back by six months due to Dr. Alvich leaving.

Surendra Vallabhaneni 10 Belmont Court – stated that three years ago certain board members campaigned against the referendum, and it didn't pass, now construction costs have increased 35%. In another two years that will go up even more. Mr. Vallabhaneni requested that board members stop bullying others on social media as he feels it is embarrassing to the district and community.

Brian Fabiano 19 Patricia Place – spoke of the donation of services sought by Mr. Tufano and questioned why some board members would have concerns about it, while on other issues they state that there isn't enough money coming in.

Vanesha Patel 15 Eldorado Way – asked Dr. Alvich to reconsider her decision to retire and cited some of Dr. Alvich's past accomplishments. Ms. Patel added that the board of education meetings that she has witnessed since November have been an embarrassment to the district.

Gurpreet Singh 15 Belmont Court - questioned why Dr. Alvich who has three years left on her contract would retire. Mr. Singh stated that he has noticed the bullying pattern happening on social media and cautioned that if it continues, the district will lose talent. Lastly, Mr. Singh requested that Dr. Alvich reconsider.

Tim Eosso 2 Allison Court – thanked Dr. Alvich for her service to the district. Mr. Eosso expressed concerns with the word catastrophic when used to describe Dr. Alvich's notice of retirement. Mr. Eosso requested that the Board conduct the superintendent search with transparency and include administration, union representation, and community members during the search.

Adam Elias 93 Old Church Road – requested that the Board put effort into bringing more money into the district and make a conservative effort to call on legislators to help this district.

Kate Ratner 2 Kings Court – thanked Dr. Alvich for her service to the district during the past years. Ms. Ratner stated that it is wrong for the public to jump to conclusions regarding someone's choice to retire and requested that they stop making this a political problem and just wish her well.

Katie Fabiano 19 Patricia Place – thanked Dr. Alvich for service to the district and wished her well. Ms. Fabiano inquired what the superintendent search will look like and stated that it is concerning that Monroe has had six superintendents in the past twelve years. Lastly, Ms. Fabiano reported that she read the article stating that Dr. Alvich’s retirement is a catastrophic loss and stated, “what is catastrophic is the fact the district cannot maintain leadership”.

SUPERINTENDENT’S REPORT

Dr. Alvich reported that a Restart Committee Meeting was held on July 15th and reported that the district is following the NJ Department of Education and NJ Health Department “The Road Forward” guidance for the 2021/2022 school year, which can be found on the district website. Dr. Alvich reported that due to federal funding, there will be no cost for student lunches next year. Next, Dr. Alvich reported that she is working with the MTEA on possible virtual home instruction for students that have to quarantine. Lastly, Dr. Alvich stated that on Monday, July 19th, Mr. Kyle Anderson, Middlesex County Superintendent visited Monroe’s summer programs. He visited the STEM camp, TAPS 18-21, credit recovery and the performing arts academy.

Ms. Siegel, Mr. Tufano, Mr. Rutsky, Mr. Paluri and Ms. Arminio spoke of Dr. Alvich’s tenure, thanked her for her service to the district and wished her well on her retirement.

Ms. Belko stated that considering some concerns that the SEPAG has raised regarding the hiring process for the Special Education Supervisor, she would like to table Item BA on the Personnel Report and send back to personnel for further discussion.

A motion was made by Ms. Belko and seconded by Ms. Bierman to table Item BA/Special Education Supervisor 9-0-0-0-1. Motion carried.

PERSONNEL

A motion was made by Mr. Rutsky and seconded by Ms. Siegel that Personnel Items A-BD with the exception of Item BA be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried with Mr. Paluri, Mr. Rutsky and Ms. Siegel voting no on Item A/ Alvich resignation. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent’s Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Paluri and seconded by Ms. Bierman that Board Action Items A- M be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried with Ms. Arminio voting no on Policy 0164.2/Board Member Participation at Board Meetings Using Electronic Device. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent’s Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR’S REPORT/RECOMMENDATIONS

Mr. Gorski stated that Dr. Alvich’s extensive knowledge in the area of facilities, budget, child nutrition, student transportation, curriculum and instruction, and district leadership touches all the areas of everything he has presented in the Business Administrator’s Report. How the district can save money and be more efficient is something that is usually overlooked by the

Superintendent, and Dr. Alvich was there through every item and there was no disconnect on any issue. Mr. Gorski stated that it has been a pleasure working with Dr. Alvich and thanked her.

A motion was made by Ms. Belko and seconded by Mr. Tufano that Board Action Items A-K be approved by consent roll call. Regarding the Ocellus Tech proposal, Ms. Arminio expressed concern regarding access to student and staff records regarding confidentiality and requested a friendly amendment be made to the resolution to include such. Ms. Belko and Mr. Tufano agreed. Roll call 9-0-0-0-1. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

The Board had a discussion on the auditing firms that were interviewed earlier. Members spoke of some of the things they preferred and didn't like about some of the firms and who they preferred to appoint.

A motion was made by Ms. Belko and seconded by Ms. Bierman that the members of the Monroe Township Board of Education accept the RFP from Holman Frenia Allison, P.C. as presented to them in documents sent to them last week as well as tonight's presentation. Roll call 9-0-0-0-1. Motion carried. Ms. Arminio requested that Mr. Gorski send notifications out to the firms notifying them of their selection.

BOARD PRESIDENT REPORT

Regarding Dr. Alvich's retirement, Ms. Arminio stated that despite the tensions and things that go on with the board, she has full confidence in the staff to continue with the work that they do. Ms. Arminio asked that all be cognizant that the Board's job is to protect the students and educate them and she would like that to be the theme moving forward. Ms. Arminio requested reaffirmation to education and academics and the intellectual development of all of the students. Ms. Arminio stated that a special meeting will be scheduled to discuss the search for an Acting/Interim and permanent Superintendent. Ms. Arminio added that the Board will be transparent with the search but there is a fine line in what the public can participate in.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Bierman thanked Dr. Alvich for her service and wished her well. Ms. Bierman added that she was upset to see a mycentraljersey.com article circulating on social media yesterday. Some of the comments to the posts created a fear of angst and divisiveness. Ms. Bierman added that the community should be bannin' together at this time to attract leadership that will propel the district forward.

Mr. Rutsky stated that one of the good things that came out of the remote meetings during the pandemic was public participation in the meetings. Mr. Rutsky added that he hopes there will be a way to do a hybrid meetings where members of the public can participate in remote meetings. Ms. Arminio added that the board and committee meetings are currently being live-streamed. Ms. Siegel inquired if a board member who is not on the committee can listen in on the live-stream. Mr. Gagliardi responded no and informed the Board that would constitute a quorum as they would be gathering electronically, and board business would be discussed. Ms. Skurbe conveyed that the public needs to be aware that the Board did not exclude them from

participating in public meetings, they had to go back to pre-pandemic procedures and follow the Open Public Meetings Act until any new changes are released, at which time the Board can make a decision on remote participation.

Mr. Paluri expressed concern regarding the timeline for the referendum and requested that the Board provide that to the public by August. Mr. Paluri also stressed concern about comments made both on social media and at public meetings made about board members in an attack manner and how they could be handled. Ms. Arminio requested that the board members be more controlled and courteous of the public. Ms. Arminio stated that unless a member of the public is threatening or using foul or outrageous language, she will not censor them and advised that the Board cannot stop a member of the public based on the content of their speech as it is against the Open Public Meetings Act.

PUBLIC FORUM

Michael O'Lesky 50 Mayberry Avenue - thanked and praised Dr. Alvich for her service and inquired if she could shed some light on why she decided to retire. Regarding the interviews for auditing services, Mr. O'Lesky applauded the Board on choosing to select quotes from different service providers.

Pradeep Melam 4 Jake Place – requested that the handouts given to committee members for meetings be made available to the public. Next, Mr. Melam stated that committee meeting notes are not being placed in BoardDocs and requested that the meeting links be included in them. Lastly, Mr. Melam inquired about information that is released to press and inquired who has permission to speak on the district's behalf.

Kate Rattner 2 Kings Court – had specific questions regarding her child and the process that is and had been followed by the school counselors.

Rabbi Zaklikovsky 261 Gravel Hill Road – inquired if fees for utilizing the school buildings for religious holidays/events can be waived especially now during these difficult times that they are experiencing from the pandemic.

Brian Fabiano 19 Patricia Place – pointed out that board members have been elected by the residents and the public has every right to ask them questions. Regarding the retirement of Dr. Alvich, Mr. Fabiano stated that there have been many conspiracy theories regarding her resignations. Mr. Fabiano stated that in the last twelve years not once was there a protest calling for the board president to step down. Mr. Fabiano expressed concerns that the business administrator was the one who addressed the media and used the word catastrophic. Mr. Fabiano cited a few items that he considers to be catastrophic issues within the district.

Lillian McPherson 5 Ellingham Avenue – regarding a comment made by a board member stating that the Board selecting an auditor may be considered micromanagement, Ms. McPherson stated that it is the role of the Board to appoint an auditor. Regarding lack of documents that the Board has been provided by administration, Ms. McPherson requested that the Board and Administration work collaboratively.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on July 21, 2021.

A motion was made by Ms. Belko and seconded by Ms. Skurbe that Mr. Nikitinsky be appointed as temporary board secretary for the Superintendent Evaluation discussion of the Closed Session Meeting. Motion carried.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Superintendent Evaluation

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. Belko and seconded by Ms. Skurbe that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 10:53 p.m.

Returned to Public Meeting at 11:50 p.m.

PUBLIC FORUM – None

NEXT PUBLIC MEETING

Ms. Arminio stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, August 18, 2021.

ADJOURNMENT

A motion was made by Mr. Tufano and seconded by Ms. Bierman that the meeting be adjourned. Motion carried. The public meeting adjourned at 11:54 p.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Wednesday, July 21, 2021
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
6:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
Ms. Michele Arminio Ms. Kathleen Belko Ms. Karen Bierman Mr. Ken Chiarella Mr. Adi Nikitinsky Mr. Andy Paluri Ms. Rupa Siegel Ms. Chrissy Skurbe Mr. Peter Tufano	

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Samaara Jain

Mr. Shivank Lattupally

4. STATEMENT

Subject	A. STATEMENT
Meeting	Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted July 16, 2021:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. INTERVIEWS FOR AUDITING SERVICES

Subject	A. INTERVIEWS FOR AUDITING SERVICES
Meeting	Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. INTERVIEWS FOR AUDITING SERVICES
Access	Public
Type	

Executive File Attachments

[Holman Frenia Allison, P.C..pdf \(9,784 KB\)](#)[Jump, Perry and Company, L.L.P..pdf \(5,099 KB\)](#)[PKF O'Conner Davies.pdf \(9,710 KB\)](#)[Samuel Klein and Company , LLP.pdf \(1,427 KB\)](#)**6. APPROVAL OF MINUTES**

Subject	A. APPROVAL OF MINUTES
Meeting	Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. APPROVAL OF MINUTES
Access	Public
Type	Information

Special Public Board of Education Meeting, June 14, 2021

Closed Session Meeting, June 14, 2021

Public Board of Education Meeting, June 16, 2021

Closed Session Meeting, June 16, 2021

Executive File Attachments

[Draft 06.14.21 Special Public Minutes.pdf \(205 KB\)](#)[Draft 06.16.21 Public minutes.pdf \(224 KB\)](#)[Draft 06.16.21 Closed Session Meeting Minutes.pdf \(95 KB\)](#)[Revised 06.14.21 Closed Session Meeting Minutes.pdf \(200 KB\)](#)

7. STUDENT BOARD MEMBERS' REPORT

8. PRESENTATIONS

Subject A. STRATEGIC ACTION PLAN

Meeting Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. PRESENTATIONS

Access Public

Type

9. COMMITTEE REPORTS

10. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

11. ASSISTANT SUPERINTENDENT'S REPORT

Subject A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT

Meeting Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. ENROLLMENT

	6/30/21	6/30/20	6/30/19	6/30/18	6/30/17
Applegarth	456	441	414	375	
Barclay Brook	312	326	338	351	378
Brookside	405	423	402	413	431
Mill Lake	478	539	558	586	617
MTMS	1789	1787	1714	1670	1658
Oak Tree	790	761	726	693	705
Woodland	313	309	351	417	417
High School	2462	2403	2332	2292	2155
Total	7005	6998	6862	6848	6736

Out of District

	Monroe			Jamesburg		
School	May	June	Difference	May	June	Difference
Academy Learning Center	7	7		3	3	
Archway Upper	1	1				
Bridge Academy	1	1		1	1	
Center for Lifelong Learning	5	5				
Center School	1	1				
Coastal Learning Center				1	1	
Cornerstone Day School	1	1				
CPC High Point	1	1				
Douglass Develop. Center	1	1				
Eden	4	4				
Franklin Twp. Public Schools	1	1				
Hawkswood	1	1				
Lakeview School	1	1				
Manchester Regional Day	1	1				
New Roads Somerset	2	2				
NuView Academy	1	1				
Mercer Elementary	1	1				
Newgrange School	1	1				
Newmark Elementary	0	0				
Reed Academy	1	1				
Rock Brook School	1	1				
Rutgers Day School	2	2				
Rugby	2	2		1	1	
Schroth School	2	2				
Shore Center	2	2				
Total	41	41		6	6	

STAFF

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	3
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	4
Payroll	4

Benefits	1
Legal	
Board Attorney	0
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	26
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	543
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	116
Paraprofessionals - Part-time	40
Media Coordinator	4
Educational Services Professionals	
LDTC	9
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	2
Nurse	13
Media Specialist	8
School Counselor	21
Reading Specialist	6
SAC	1
Speech	16
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	65
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	0
Secretary	1
Driver	64
Mechanics	4
Paraprofessionals - Part-time	14
Security	
Director	1

Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	38
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	20
Total District Staff as of 7/1/2021	1144.5

Subject**B. HOME INSTRUCTION**

Meeting Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

II. HOME INSTRUCTION

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
85602	MTHS	12	Medical	Wolk, Whinna, ESCNJ	9/2/2020	6/21/2021
85433	MTHS	12	Medical	McGrory, Di Meola, Donovan, Lyons, ESCNJ	10/2/2020	6/21/2021
83666	MTHS	12	Medical	Youngblood, Warner, Puleio	10/28/2020	6/21/2021
86900	MTHS	9	Medical	DeMarco, O'Neill, Parker, Simmons, ESCNJ	12/2/2020	6/21/2021
90153	MTMS	6	Medical	Peterson, Lawson, Ballard, ESCNJ	12/4/2020	6/21/2021
91710	MTHS	12	Medical	Friedman, ESCNJ	1/15/2021	6/21/2021
85333	MTHS	11	Medical	Sharma, ESCNJ	1/15/2021	
95001	MTHS	9	Medical	Welsh, Parker, Simmons, Kasternakis, ESCNJ	4/12/2021	6/21/2021
86737	MTHS	9	Medical	Gold, Cohen, Lambiase, DeMarco, DuBois	3/9/2021	6/21/2021
84014	MTHS	10	Medical	Feminella, Guerra, Cox, Sharma, ESCNJ	4/20/2021	6/21/2021
86726	MTHS	9	Medical	Ayala, Harris, Staub, Olszewski, Carannante	5/5/2021	6/21/2021
93449	MTHS	9	504	Whinna, ESCNJ	5/1/2021	6/21/2021
86815	MTHS	9	Medical	Welsh	5/20/2021	6/21/2021
83876	MTHS	12	Medical	LearnWell	5/23/2021	6/6/2021
90535	MTMS	8	Medical	LearnWell	6/4/2021	6/10/2021

Subject C. FIRE/LOCKDOWN DRILLS

Meeting Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. FIRE/LOCKDOWN DRILL

Applegarth School ----- June 14, 2021
 Barclay Brook School ----- June 14, 2021
 Brookside School ----- June 14, 2021
 Mill Lake School ----- June 11, 2021
 Monroe Middle School----- June 14, 2021
 Oak Tree School ----- June 11, 2021
 Woodland School ----- June 15, 2021
 Monroe High School ----- June 17, 2021

Lockdown

Applegarth School----- June 15, 2021
 Barclay Brook School----- June 15, 2021
 Brookside School ----- June 4, 2021
 Mill Lake School ----- June 10, 2021
 Monroe Middle School----- June 11, 2021
 Oak Tree School ----- June 9, 2021
 Woodland School ----- June 18, 2021
 Monroe High School ----- June 16, 2021

Subject D. PERSONNEL

Meeting Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through BD

IV. PERSONNEL

- A. It is recommended that the Board accept the resignation, due to retirement, of **Dr. Dori Alvich**, Superintendent of Schools, effective November 1, 2021.
- B. It is recommended that the Board accept the resignation, due to retirement, of **Mr. Ronald Herrick**, teacher of Physical Education/Health at MTMS, effective September 1, 2021.
- C. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Maureen Sutter**, LDTC at Barclay Brook School effective November 1, 2021.
- D. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Donna Banninger**, paraprofessional at Brookside School, effective November 1, 2021.
- E. It is recommended that the Board accept the resignation of **Mr. Pat Geroni**, teacher of Physical Education/Health

at the High School, effective September 1, 2021.

- F. It is recommended that the Board accept the resignation of **Mr. Michael Cappel**, science teacher at MTMS, retroactive to July 1, 2021.
- G. It is recommended that the Board accept the resignation of **Ms. Jenna Fisher**, teacher of special education at Brookside School, retroactive to July 1, 2021.
- H. It is recommended that the Board accept the resignation of **Ms. Brenda Ogrodnick**, Speech Language Specialist at Barclay Brook School effective September 1, 2021.
- I. It is recommended that the Board accept the resignation of **Ms. Taryn Yoelson**, school counselor at MTMS, retroactive to June 30, 2021.
- J. It is recommended that the Board accept the resignation of **Ms. Patricia Lewis**, special education teacher at MTMS, effective August 30, 2021.
- K. It is recommended that the Board accept the resignation of **Ms. Kavita Desai**, teacher of Special Education at MTMS, retroactive to June 30, 2021.
- L. It is recommended that the Board accept the resignation of **Ms. Elizabeth Ruckdeschel**, assistant group leader, Falcon Care, retroactive to June 30, 2021.
- M. It is recommended that the Board accept the resignation of **Ms. Susan Gallagher**, assistant group leader, Falcon Care, retroactive to June 21, 2021.
- N. It is recommended that the Board approve a return to work date of **Ms. Dyana Barnosky**, Accounting Clerk in the Business Office, retroactive to June 23, 2021.
- O. It is recommended that the Board approve a return to work date of **Mr. Dennis Kelleher**, math teacher at the High School, effective September 1 2021.
- P. It is recommended that the Board rescind the contract of **Mr. Michael Piazza**, custodian 2nd shift at MTMS, effective immediately.
- Q. It is recommended that the Board approve a medical leave of absence to **Ms. Teresa Singh**, paraprofessional at Brookside School, retroactive to June 9, 2021 through June 15, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Singh may be entitled to.
- R. It is recommended that the Board approve a medical leave of absence to **Ms. Debra Vanliew**, principal's secretary at the High School, retroactive to June 30, 2021 through August 1, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Vanliew may be entitled to.
- S. It is recommended that the Board approve a medical leave of absence to **Ms. Francine Wilden**, paraprofessional at Brookside School, retroactive to June 7, 2021 through June 16, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Wilden may be entitled to.
- T. It is recommended that the Board approve an extended medical leave of absence to **Ms. Barbara Lonczak**, secretary at MTMS, retroactive to July 7, 2021 through August 8, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lonczak may be entitled to.
- U. It is recommended that the Board approve an extended medical leave of absence to **Ms. Mary Ferguson**, LDTC at Oak Tree School, retroactive to June 21, 2021 through December 1, 2021 in accordance with Article 17,

Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ferguson may be entitled to.

- V. It is recommended that the Board approve a maternity leave of absence to **Ms. Christine Velardi**, School Psychologist at Barclay Brook School, retroactive to July 1, 2021 through December 3, 2021 in accordance with Article 17 paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Velardi may be entitled to.
- W. It is recommended that the Board approve a maternity leave of absence to **Ms. Justine Crecca**, School Social Worker/BCBA at MTMS, effective September 22, 2021 through March 7, 2022 in accordance with Article 17 paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Crecca may be entitled to.
- X. It is recommended that the Board approve a maternity leave of absence to **Ms. Lauren Dominick**, teacher of math at MTMS, effective September 1, 2021 through December 10, 2021 in accordance with Article 17 paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Dominick may be entitled to.
- Y. It is recommended that the Board approve a maternity leave of absence to **Ms. Laura Lowande**, teacher of special education at Mill Lake School, effective September 27, 2021 through February 25, 2022 in accordance with Article 17 paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lowande may be entitled to.
- Z. It is recommended that the Board approve an unpaid leave of absence to **Ms. Urszula Zielinski**, custodian at the High School, retroactive to July 13, 2021 through August 13, 2021.
- AA. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Krystyna Karbowska**, custodian at the High School, effective August 2, 2021 through September 3, 2021. Ms. Karbowska's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AB. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Mr. Nicholas Puleio**, teacher of special education at the High School, effective September 13, 2021 through December 3, 2021. Mr. Puleio's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AC. It is recommended that the Board approve the following teachers at MTMS as Technology Resource personnel effective September 1, 2021 through June 30, 2022 at a stipend of \$1182 (account no. 11-130-100-101-000-080):

Donna Montgomery
Kristie Zimmerman
- AD. It is recommended that the Board approve the following additional summer paraprofessionals for office work effective July 1, 2021 through August 31, 2021 at a rate of \$18.60/hr. for a combined total amount of hours not to exceed 180 hours:

Cheryl Thomas
- AE. It is recommended that the Board approve the following nurses for before and afterschool activities, clubs, sports and zero period for effective September 1, 2021 through June 30, 2022 at the hourly instructional rate \$53.87 (account no. 11-000-213-100-000-010/020/030/040/050/060/070/080):

Debora Force

AF. It is recommended that the Board approve the following certificated staff as Art TAG teachers at \$77.56/session:

Brookside (account 11-120-100-101-000-020)
Dalia Elhaj

Woodland (account 11-120-100-101-000-030)
Jennifer Hyer

Applegarth (account no. 11-120-100-101-000-050)
Christina LaQuay

AG. It is recommended that the Board approve the following teachers for History Forum at the High School, 1 teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate \$53.87 effective September 1, 2021 through June 30, 2022 account no. 11-140-100-101-000-070:

Allison Driscoll
Elizabeth Welsh
Gail DeMarco
Abbe Lustgarten
Kenneth Chanley
Alexa Marshall

AH. It is recommended that the Board approve the following teachers for After School Science Lab at the High School, 2 teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 effective September 1, 2021 through June 30, 2022 account no. 11-140-100-101-000-070:

Katherine Crapanzano
Traci Rickert
Mark Straneri
Edgar Esteves
Janice Roth
Matt VanCleve
Matthew Olszewski
Jeffrey Francis
Ryan Parker
Kaitlyn Carduner

AI. It is recommended that the Board approve the following teachers for World Language Lab at the High School, 1 teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate \$53.87 effective September 1, 2021 through June 30, 2022 account no. 11-140-100-101-000-070:

Anthony Carannante
Natasha Carannante
Sara Cox
Linda Lobello
Kathryn Tervo
Marni Vicich
Jovanna Quindés

AJ. It is recommended that the Board approve the following teachers for PE Make Ups at the High School, 1 teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate \$53.87 effective September 1, 2021 through June 30, 2022 account no. 11-140-100-101-000-070:

Marissa Vogtman
Victoria Stec
Sean Field

AK. It is recommended that the Board approve the following staff for Freshman Orientation on August 25 and 26, 2021 for a total of 10 hours (5 hours per day) at the hourly instructional rate (\$53.87) (account no. 11-140-100-101-000-070):

Brian Keough
Jennifer Baum

Anthony Carannante
 Samantha Casarella
 Kenneth Chanley
 Gail DeMarco
 Allison Driscoll
 Edgar Esteves
 Abbey Gold
 Laura Granett
 Melissa Kasternakis
 Marisa Guerra
 Michelle Jodon
 Renata MacKenzie
 Tyler O'Neill
 Ryan Parker
 Megan Price
 Kathryn Tervo
 Stacey Weinstein
 Lauren Staub

AL. It is recommended that the Board approve the following staff for Summer Band Camp and Fall Marching Band for the 2021-2022 school year:

POSITION	STAFF	Affiliation	COMPENSATION
Summer Band Camp: Director	Megan Alexander	District	\$3,500
Summer Band Camp: Assistant Director	Lindsay Burrell	District	\$3,200
Summer Band Camp: Music / Drill Support 1	Sharon Maher	Sub	\$1,100
Summer Band Camp: Music / Drill Support 2	Stephanie Modzelewski	Sub	\$1,100
Summer Band Camp: Music / Drill Support 8	Rodney Farrar	Sub	\$550
Fall Marching Band Instructor (Support) Primary	Martin Griffin	District	\$3,000
Fall Marching Band Instructor (Support) Assistant	Rodney Farrar	Sub	\$2,000
Marching Band Pit & Battery Percussion Arrangement	Martin Griffin	District	\$2,500
Percussion Symphony	Yale Snyder	District	\$2,500
Choral Support	Arielle Siegel	District	\$2,500

AM. It is recommended that the Board approve the following staff for the Extended School Year Program effective July 1, 2021 through August 12, 2021 (*except where noted) for 4.5 hrs/day certificated staff at the hourly instructional rate \$53.87; secretary I step 1 of 10 month secretarial guide (\$45,145 prorated); paraprofessionals at the noted rate:

Paraprofessionals				
Genevieve Bassett	ESY-Para	AUT	\$14.85 + 2.00 + 2.50	11-214-100-106-000-093
Jennifer Sokoloski	ESY-Para	AUT	\$19.63 + 2.00 + 2.50+\$1.00 ed degree	11-214-100-106-000-093

Danielle Bussiere	ESY - Para	RC	\$15.04 + 2.00+1.00 ed degree (correction)	11-213-100-106-000-093
Janet Hyman	ESY-Para	1:1	\$19.63+\$2.00+\$2.50	11-213-100-106-000-093 (correction to add toileting)
Rosemary Otero	ESY-Para	LLD	\$16.16+\$2.00+\$2.50	11-204-100-106-000-093
Jennifer Fopeano	ESY-Para	Substitute	\$19.63 + 2.00	Based on assignment
Mary Loschiavo	ESY-Para	Substitute	\$19.63 + 2.00	Based on assignment
Danielle Verticchio	ESY-Para	Substitute	\$18.66 + 2.00	Based on assignment
NURSES				
Danielle LeMunyon	Nurse	Revised	\$53.87/hr.	11-000-213-100-000-098
Stacy Fretta	Nurse	Revised	\$53.87/hr	11-000-213-100-000-098
Substitute Teachers				
Erica Friedman				
Ashley Torres				
Alyssa Sliwoski				

AN. It is recommended that the Board approve the following certificated staff for summer IEP meetings and Home Instruction effective June 22, 2021 through August 31, 2021 at the hourly supplemental rate \$53.87) (account number Reg. Ed. 11-150-100-101-000-010, 20, 30, 40, 50, 60, 70, 80, Spec. Ed. 11-219-100-101-000-010, 20, 30, 40, 50, 60, 70, 80, 098):

IEP meeting/Home Instruction	
R = regular ed S = special ed	IEP/HI
Tara Palino	IEP
Ashley Torres	IEP

AO. It is recommended that the Board approve the following staff as summer curriculum writers to write curriculum for the 2021-2022 school year at the stipend of \$1504 full year curriculum (account no. 11-000-221-104-000-091):

Writer 1	COURSE
Jonathan Grasso 50% Avia Eng 50%	Practical Communications MTHS TAPS Program
Alanna Seid 33.3% Heidi Kantor 33.3%	Living on Your Own (correction)
Margaret Dey 33.3% Jovanna Quindes 50% Victoria Giblin 50%	Introduction to Spanish 1 (correction)
Nicolette Hommer	AP Calculus BC

AP. It is recommended that the Board approve the following staff at MTMS as Team Leaders for the 2021-2022 school year at a stipend of \$1592 (account no. 11-130-100-101-000-080):

Courtney Kuey	6th	Evolution
Matthew Gorham	6th	Venture
Kathleen Wood	6th	Mosaic

Meaghan Ewanis	50%	6th	Vista
Nikki Reich	50%	6th	Vista
Alyssa Sliwoski		6th	Destination
Sarah Lewis		6th	Journey
Shirley Siniscalchi		7th	Inspire
Leah McAdams		7th	Alpha
Danielle Sammut		7th	Quest
Ryan Fiore		7th	Discovery
Sarah Ponsini		7th	Phoenix
Allison Cella		7th	Vega
Nicole DiLorenzo		8th	Icon
Autumn Dawson		8th	Senators
Daniela Butta		8th	Innovation
Bonnie Crisco		8th	Spectrum
Jody Heyl		8th	Vision
Stacy Levier		8th	Odyssey
Cheryl Whinna	50%		Fit Falcons
Katy Elias	50%		Fit Falcons
Nina Schmetterer	50%		Electives
Donna Montgomery	50%		Electives

AQ. It is recommended that the Board approve a correction in the staff of the After School Basic Skills Program at MTMS for the 2021-2022 school year teachers \$116.34 session (1.5hrs) (account no. 11-230-100-101-000-080):

Ashley	Anzivino
Erin	Berry
Laurie	Budrewicz
Daniela	Butta
Heather	DelGuercio
Nichole	Hoblitt
Kristen	Hummel
Kerri	Kirchner
Ashlee	Kovacs
Courtney	Kuey
Katie	Lederman
Sarah	Levine
Melissa	Manderski
Nicole	McCauley
Bart	Mix
Alyssa	Mortillaro
Dave	Parnell
Stephanie	Patterson
Michelle	Riccardi
Ashley	Santos
Casev	Scassera

-----, -----
 Parker Schmidt
 Jennifer Schwartz
 Jennifer N Schwartz
 Alyssa Sliwoski
 Kristie Zimmermann

AR. It is recommended that the Board approve a correction in the Teamsters Premium rate for the 2021-2022 school year:

Premium Pay	Hourly Rate
Elementary Head Custodian	\$2.35
Maintenance & HS/MS Head Custodian	\$2.85
Lead Custodian	\$1.30

AS. It is recommended that the Board approve the following corrections in the coaching step on guide for the 2021-2022 school year:

Sport	Coach	2021-22 Step	Stipend
Assistant Football	Nick Isola	Step 3	\$6,875
	George Meyers	step 3	\$6,875
Asst. Girl's Soccer	Eugene Giaquinto	Step 2	\$5,784
Asst. Boys Basketball	Brian Hinz	Step 3	\$6,259
Asst. Boys Basketball	Nicholas Isola	Step 3	\$6,259
Asst. Wrestling	Gary Mackiewicz	Step 3	\$6,259
Asst. Baseball	Steve Manahan	Step 2	\$5,202
Head Girls Lacrosse	Debra Razzino	Step 2	\$8,006
Asst. Girls Lacrosse	Sarah Cummings	Step 3	\$5,781
	Alexa Marshall	Step 3	\$5,781
Head Boys Volleyball	Victoria Stec	Step 2	\$8,006
Head Girls Volleyball	Victoria Stec	Step 2	\$8006
Asst. Girls Tennis	Abbe Fleming	Step 3	\$5,391

AT. It is recommended that the Board approve the following staff at the HS as Project Graduation Assistants retroactive to June 21, 2021 for a stipend of \$376 (account no. 11-401-100-101-000-070):

Natasha Carannante
 Amanda McCormack
 Alexa Marshall
 Ryan Hansen

John Murphy

AU. It is recommended that the Board approve the following certificated staff for the School Goals Committee for the 2021-2022 school year at a stipend of \$286:

MTMS (account no. 11-130-100-101-000-080)
 Erin Berry
 Laurie Budrewicz
 Sarah Cummings
 Kerry Curran
 Donna Montgomery
 Parker Schmidt

Mill Lake (account no. 11-120-100-101-000-040)

Melisa Fletcher
 Ashley Shur
 Meryn Borquist
 Kristie DeLuca
 Tamar Lopez

- AV. It is recommended that the Board approve the following certificated staff at MTMS as Detention Monitors for the 2021-2022 school year at the non-instructional rate of \$44.85 (account no. 11-130-100-101-000-080):

Rebecca Assassi
 Brittany Dove
 Jody Heyl
 Kristen Hummel
 Kim Lawson
 Dana Oberheim
 David Parnell
 Alyssa Sliwoski

- AW. It is recommended that the Board approve the following certificated staff as PD Trainers and Mentors for the 2021-2022 school year:

Mentors	PD Trainers
Anthony Carannante (HS)	Karitssa Barry (PPS)
Denise DiMeola (HS)	Samantha Casarella (HS)
Adrienne Shanfield (AS)	Erin Hanlon (PPS)
	Laura Horoszewski (BS)
	Diana Kaiser (HS)
	Nicole Prinzo (BS)
	Adrienne Shanfield (AS)
	Kacie Walton (OT)

- AX. It is recommended that the Board approve the following certificated staff at MTMS as Math Resource Personnel for the 2021-2022 school year at a stipend of \$1182 (account no. 11-130-100-101-000-080):

Laurie Budrewicz
 Parker Schmidt

- AY. It is recommended that the Board approve the following advisors at MTMS at the following stipends:

Student Council	Nguyen, Mary Katherine	2054
Yearbook	Lubrani, Heidi	2873
Yearbook Business Manager	Church, Lisa	572
Builder's Club	Fields, Daniel & Sammut, Danielle 50/50	2054
Science Olympiad	O'Connor, Emily & Lee, Stephanie 50/50	2054
TSA Engineering Advisor	Cummings, Sarah	2054
TSA Technology Advisor	Montgomery, Donna	2054
MS Math Competition Advisor	Santos, Ashley	2054
MS Math Competition Advisor	Soliman, Amanda	2054
Chorus Director	Schmetterer, Nina	2649
Director of Chamber Singers	Schmetterer, Nina	1557
Middle School of the Arts Coordinator	Schneider, Sam	up to 20 hour hourly supplements \$53.87

Athletic Coordinator (Fall, Winter, Spring)	Whinna, Cheryl	\$3990 per se

AZ. It is recommended that the Board approve the following certificated staff for the school based SEL team effective August 1, 2021 through June 30, 2022 for up to 20 hours at the non instructional rate \$44.85 and a stipend of \$286 for the school year (account no. 20-280-100-101-000-098):

Woodland

Marie Brill
 Jamie Newcomb
 Danielle Kutcher
 Nicholas Reinhold

Brookside School

Cindy Steiger
 Lisa Zimmer
 Laura Horoszewski

Barclay Brook

Jennifer Day
 Margaret Delmonaco
 Brittney Ragusa (Feb. - June)

Applegarth School

Jamie Juliano
 Ania Shanholtzer
 Nancy Poland
 Christine Eberhard

MTMS

Sarah Levine
 Gina Vingara
 Scott Zimms
 Colleen Duffy
 Sam Schneider

Oak Tree School

Maria Colon-Torres
 Carla Lesniak
 Jessica D'Auria
 Kacie Walton

Mill Lake School

Irene Baratta
 Madyson Hawes
 Sandy Cormey
 Danielle Cipolla

MTHS

Dana Green Witter

 Edgar Esteves
 Anthony Arcaro
 Sherry Holmes
 Jovanna Quindess

BA. It is recommended that the Board appoint **Ms. Shannon Collier**, as K-12 Supervisor of Special Education, at a salary of \$106,583 prorated, effective July 22, 2021 through June 30, 2022 (account no. 11-000-221-102-000-091).

BB. It is recommended that the Board approve the following certificated staff at the following step on guide (*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Onyai' Glover*	MS/HS	Teacher of ELL	Step 1 BA \$52,022	11-240-100-101-000-070 50% 11-240-100-101-000-080 50%	9/1/21-6/30/22	New position tenure track
Melissa Ladd	MTMS	School Counselor	Step 3MA \$52,552+\$3450	11-000-218-104-000-080	9/1/21-6/30/22	Replacement position tenure track
Casey Rupon*	HS	School counselor	Step 7A MA \$59,822+\$3450	11-000-218-104-000-070	9/1/21-6/30/22	New position tenure track
Jennifer Shamah*	MTMS	Teacher of Spec. Ed. ICR/RC	Step 6BA+15 \$57,322+\$1750	11-213-100-101-000-080	9/1/21-6/30/22	New position tenure track
Caitlin Celendano*	Mill Lake	Speech Therapist	Step 4 MA 115% less 10 days in summer \$52,997+\$3450	11-000-216-100-000-040	9/1/21-6/30/22	Transfer replacement tenure track
Danielle Cetta*	Barclay Brook	Speech Therapist	Step 2 MA 115% less 10 days in summer \$52,272+\$3450	11-000-216-100-000-010	9/1/21-6/30/22	Resignation replacement tenure track
Jessica Burdette*	District	Speech/Language Specialist	Step 9MA \$67,397+\$3450 115% less 10 days in summer	11-000-216-100-000-098	9/1/21-6/30/22	New position tenure track
Christina Leung*	Woodland	Teacher of music	Step 8 BA \$62,322	11-120-100-101-000-030	9/1/21-6/30/22	Resignation replacement tenure track
Madeline Chmielowicz*	Barclay Brook	Teacher of Spec. Ed.	Step 2 BA \$52,272	11-214-100-101-000-010	9/1/21-6/30/22	New position tenure track
Kylie Porzi*	Brookside	Teacher of Spec. Ed.	Step 1 BA \$52,022	11-213-100-101-000-020	9/1/21-6/30/22	Resignation replacement tenure track
Allison Crisafulli*	Applegarth	Teacher grade 4	Step 1 BA \$52,022	11-120-100-101-000-050	9/1/21-6/30/22 or until such time when classroom teacher returns	Leave replacement
Shannon Foley*	Oak Tree	School counselor	Step 1 MA \$52,022+\$3450 pro rated	11-000-218-104-000-060	9/1/21-11/26/21 or until such time when classroom teacher returns	Leave replacement
Samantha Guzzi*	MTMS	Teacher of Language Arts	Step 1 \$52,022 pro rated	11-130-100-101-000-080	9/1/21-11/23/21 or until such time when classroom teacher returns	Leave replacement
					9/1/21-	

Alyssa Schnorrbusch*	Applegarth	Teacher of grade 4	Step 1 BA \$52,022 pro rated	11-120- 100-101- 000-050	6/30/22 or until such time when classroom teacher returns	Leave replacement
Nicole Benz*	Barclay Brook	School counselor	Step 2 MA \$52,272+\$3450 pro rated	11-000- 218-104- 000-010	9/1/21- 2/4/22 or until such time when classroom teacher returns	Leave replacement
Emily Pirrotta*	Oak Tree	Teacher grade 1	Step 1 MA \$52,022+\$3450 pro rated	11-120- 100-101- 000-060	9/1/21- 1/3/22 or until such time when classroom teacher returns	Leave replacement
Ashley Speers*	Barclay Brook	Teacher grade 1	Step 1 BA \$52,022 pro rated	11-120- 100-101- 000-010	9/1/21- 11/3/21 or until such time when classroom teacher returns	Leave replacement
Jennifer Walsh*	Brookside	Teacher of grade 4	Step 7A+MA \$59,822+3450	11-120- 100-101- 000-020	9/1/21- 12/23/21 or until such time when classroom teacher returns	Leave position
Michael Quint	MTMS	Teacher of science	Step 2 BA \$52,272 pro rated	11-130- 100-101- 000-080	9/1/21- 2/1/22 or until such time when classroom teacher returns	Leave position
Taylor Klaskin	MTMS	Teacher of social studies	Step 1 BA \$52,022 pro rated	11-130- 100-101- 000-080	10/14/21- 3/14/22 or until such time when classroom teacher returns	Leave replacement
Shafqat Shaikh	HS	School Nurse	Step 8 BA \$62,322	11-000- 213-100- 000-070	9/1/21- 6/30/22	Transfer to retirement position
Stacey Liebross	District	BCBA	Step 11 MA 115% 90,397+\$3450	11-000- 219-104- 000-093	7/22/21- 6/30/22	Transfer to New position
Michelle Duszkievicz	OT/WL	Media Specialist	Step 5 MA \$54,922+\$3450	11-000- 222-100- 000-030 80% 11-000- 222-100- 000-060 20%	9/1/21- 6/30/22	Transfer

Marie Lucille Strano	ML/AS	Teacher of art	Step 8A BA+15 \$64,822+\$1750	11-120-100-101-000-040 70% 11-120-100-101-000-050 30%	9/1/21-6/30/22	Transfer
Yale Snyder	MTMS	Teacher of Instrumental Music	Step 8MA \$62,322	11-130-100-101-000-080	9/1/21-6/30/22	Transfer to resignation position
Alison Brunotte	MTMS	Teacher of Spec. Ed. ICR/RC	Step 11 \$90,397+15 yrs. longevity	11-213-100-101-000-080	9/1/21-6/30/22	Transfer to resignation position
Karen Berecsky	Woodland/Mill Lake	ESL Teacher	Step 10B MA \$83,797+3450	11-240-100-101-000-030 50% 11-240-100-101-000-040 50%	9/1/21-6/30/22	Change of location
Traci Rickert	HS	Teacher of Science	17% additional contract	11-140-100-101-000-070	Retroactive to 6/10/21-6/18/21	Additional section leave of absence
George Pangalos	HS	Teacher of Science	17% additional contract	11-140-100-101-000-070	Retroactive to 6/10/21-6/18/21	Additional section leave of absence
Mark Straneri	HS	Teacher of Science	17% additional contract	11-140-100-101-000-070	Retroactive to 6/10/21-6/18/21	Additional section leave of absence
Jennifer Coccia	HS	Teacher of Science	17% additional contract	11-140-100-101-000-070	Retroactive to 6/9/21-6/21/21	Additional section leave of absence
Varsha Sharma	HS	Teacher of Science	17% additional contract	11-140-100-101-000-070	Retroactive to 6/9/21-6/21/21	Additional section leave of absence
Kathleen Dillon	HS	Teacher of Phys. Ed. Unified Sports	Instructional rate \$53.87/hr. for 50 hours	11-140-100-101-000-070	Retroactive to 7/1/21-8/31/21	Correction from last agenda in amount and effective dates
Stephanie Cook	HS	Jazz Dance Team	\$2812	11-401-100-101-000-070	2021-2022 school year	Rescind was approved twice
Meghan Cobb	HS	Jazz Dance Team	\$1721	11-401-100-101-000-070	2021-2022 school year	Rescind was approved twice
Rochelle Kapel	MTMS	Teacher of Supplemental Reading	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Additional section
Jessica Consiglio	MTMS	Teacher of World Cultures	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Additional section
Carla Lesniak	Oak Tree	Anti Bullying Specialist	\$1,000 stipend	11-000-218-104-000-060	9/1/21-6/30/22	New position
Allison Reiter	Mill Lake	Teacher of SPED/PreK	Step 3 MA 60% \$52,522 pro rated	11-110-100-101-000-040 50% 11-215-100-101-000-040 10%	9/1/21-6/30/22	Increase in percentage

Christian Jessop	HS	Head girls soccer coach	Step 3 \$8898	11-402-100-100-000-070	2021-2022 school year	New position
Ryan Fiore	MTMS	Teacher of civics	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Additional section
Matthew Gorham	MTMS	Teacher of civics	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Additional section
Steven Manahan	MTMS	Teacher of civics	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Additional section
Benjamin Mulvey	MTMS	Teacher of civics	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Additional section
Christopher Sidler	MTMS	Teacher of civics	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Additional section
Alexander Van Driesen	MTMS	Teacher of civics	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Additional section
Christine Viszoki	MTMS	Teacher of civics	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Additional section
Ryan Turco	MTMS	Teacher of PBL	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Additional section
Michael Pilato	MTMS	Teacher of PBL	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Additional section
Kristie Zimmerman	MTMS	Teacher of PBL	17% additional contract	11-130-100-101-000-080	9/1/21-12/10/21	Additional section
Lauren Dominick	MTMS	Teacher of PBL	17% additional contract	11-130-100-101-000-080	12/13/21-6/30/22	Additional section
Heather DelGuercio	MTMS	Teacher of PBL	17% additional contract	11-130-100-101-000-080	9/1/21-12/10/21	Additional section
Jennifer Schwartz	MTMS	Teacher of PBL	17% additional contract	11-130-100-101-000-080	12/13/21-6/30/22	Additional section
Carolina Soden	MTMS	Teacher of World Languages	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Additional section
Ryan Hilligus	MTMS	Teacher of World Languages	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Additional section
Kristina Peterson	MTMS	Teacher of World Languages	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Additional section
Silvia Gonzalez	MTMS	Teacher of World Languages	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Additional section
Jennifer Schwartz	MTMS	Teacher of accelerated math	17% additional contract	11-130-100-101-000-080	9/1/21-12/10/21	Leave replacement
Emily O'Connor	MTMS	Teacher of accelerated math	17% additional contract	11-130-100-101-000-080	9/1/21-12/10/21	Leave replacement

Laurie Budrewicz	MTMS	Teacher of accelerated math	17% additional contract	11-130-100-101-000-080	9/1/21-12/10/21	Leave replacement
Nancy Markwell	MTMS	Teacher of accelerated math	17% additional contract	11-130-100-101-000-080	9/1/21-12/10/21	Leave replacement
Eileen Simmonds	HS	Teacher of Physics ICR	Instructional rate \$53.87 for 2.75 hours/day	20-483-100-101-000-070	Retroactive to 7/1/21-8/11/21	Credit completion
Michael McDonald	HS	Teacher of Algebra I	Instructional rate \$53.87 for 2.75 hours/day	20-483-100-101-000-070	Retroactive to 7/1/21-8/11/21	Credit completion
Laurie Budrewicz	MTMS	Team Leader Math	\$1592	11-130-100-101-000-080	9/1/21-6/30/22	Advisory position
Linda Eosso	Oak Tree	Afterschool detention	Non instructional rate \$44.85	11-120-100-101-000-060	2021-2022 school year	On an as needed basis
Sarah Spilken	Oak Tree	Afterschool detention	Non instructional rate \$44.85	11-120-100-101-000-060	2021-2022 school year	On an as needed basis
Boris Hladek	HS	PAC Coordinator/Student Advisor	\$7654 50%	11-401-100-100-000-070	Retroactive to 7/1/21-6/30/22	Stipend position
John Mazzola	HS	PAC Coordinator/Student Advisor	\$7654 50%	11-401-100-100-000-070	Retroactive to 7/1/21-6/30/22	Stipend position
Martin Griffin	HS	Jazz Ensemble Director	\$2395	11-401-100-100-000-070	Retroactive to 7/1/21-6/30/22	Stipend position
Candice Theinert	HS	Choreographer musical 1 and 2	\$2616 per musical	11-401-100-100-000-070	Retroactive to 7/1/21-6/30/22	Stipend position
Samantha Casarella	District	ELA teacher summer academic camp	Instructional rate \$53.87 for 2.5 hrs.day	20-483-100-100-000-098	7/1/21-8/11/21	New position
Kristen Collechio*	Mill Lake	teacher of Spec. Ed. LLD	Step 7BA \$59,822	1-204-100-101-000-040	9/1/21-6/30/22	new position
Kevin Felice*	High School	teacher of math	Step 2BA \$52,272	11-140-100-101-000-070	9/1/21-6/30/22	replacement position
Robin Shandroff *	MTMS	Teacher of Art	Step 1 BA \$52,022 pro rated	11-130-100-101-000-080	9/1/21-2/1/22	Leave replacement

BC. It is recommended that the Board approve the following non-certificated staff at the following guides (*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Daniel Gofa*	TBD	Maintenance Mechanic	Step 8 \$27.53 hr.+premium \$2.85/hr. +journeyman \$2500 for 8 hours/day	11-000-261-100-000-098	8/2/21-6/30/22	Retirement replacement
Sebastian Mroz*	TBD	Maintenance Mechanic	Step 4 \$24.42 hr.+premium \$2.85/hr.+2 nd shift \$1.00 +journeyman \$2500 for 8 hours/day	11-000-261-100-000-098	7/16/21-6/30/22	Retirement replacement

			\$2,500 for 8 hours/day			
Michael Linea*	MTMS	Maintenance Mechanic	Step 8 \$27.53 hr.+premium \$2.85/hr. +journeyman \$2500 for 8 hours/day	11-000-261-100-000-098	8/9/21-6/30/22	Resignation replacement
Robin Junicic*	Brookside	Para – cafeteria	Step 1 Reg. \$14.65 for 2.5 hrs.	11-000-262-107-000-020	9/1/21-6/30/22	Resignation replacement
Jewel Ureta*	Oak Tree	Para - class/lunch	Step 1 Reg. \$14.65/hr for 3.75 hrs.	11-000-262-107-000-+060 67% 11-190-100-106-000-060 33%	9/1/21-6/30/22	new position
Jeanine Fama	HS	Para – freshman Enrichment	Step 4 reg. \$15.04 for 3.5 hrs/day	20-231-100-106-000-070	9/1/21-6/30/22	New position
Nancy Tagliaferro	Central Office	Confidential Secretary to Business Administrator	10 yr longevity \$1,000	11-000-251-100-000-095	7/1/21-6/30/22	Modification to include longevity
Tiffany Crane	Transportation	Transportation Coordinator	\$65,000 prorated	11-000-270-160-000-096	7/22/21-6/30/22	Transfer to resignation position
Melissa Vanliew	MTMS	Custodian	E level 2 nd shift \$20.72+\$1/00 for 8 hours day	11-000-262-100-000-020	8/1/21-6/30/22	Replacement position
Pam Crivera	Oak Tree	Summer Office Para	\$18.60/hr. not to exceed school allotted hours	11-000-240-105-000-060	6/22/21-8/31/21	Additional summer para
Judith Pugliese	Oak Tree	Para – café	Step 1 \$14.65 for 2.5 hrs.	11-000-262-107-000-060	9/1/21-6/30/22	Omitted from June renewals
Christopher Gross	District	Network Operations Manager	15 years longevity \$1500	11-000-252-100-000-098	7/1/21-6/30/22	Modification in longevity
Lisa Church	MTMS	Secretary 10 months	Step 1 ten-month 7.25/hrs. \$45,145+\$100 PD	11-000-240-105-000-080	9/1/21-6/30/22	correction in hours
Michelle Ferguson	Oak Tree	10 month secretary	Step 1 10 month guide \$45,145 7.25 hrs.	11-000-240-105-000-060	9/1/21-6/30/22	Correction in hours
Stephen Naumik	District	Attendance Officer	\$7304	11-000-211-100-000-098	9/1/21-6/30/22	Stipend position
Edan Krueger	HS	Building Manager	\$78,000 pro rated	11-000-261-100-000-070	7/12/21-6/30/22	Change in start date
Patrick Crilley*	Transportation	Bus Driver	Step 2 \$26.03 hr. for 6 hrs.	11-000-270-160-000-096	9/1/21-6/30/22	Retirement replacement
Susanna Salvador*	Transportation	Bus Driver	Step 2 \$26.03 hr. for 6 hrs.	11-000-270-160-000-096	9/1/21-6/30/22	resignation replacement
Dean Marciano*	Transportation	Bus Driver	Step 2 \$26.03 hr. for 6 hrs.	11-000-270-160-000-096	9/1/21-6/30/22	resignation replacement
Julie Malvagna*	Transportation	Bus Driver	Step 2 \$26.03 hr. for 6 hrs.	11-000-270-160-000-096	9/1/21-6/30/22	resignation replacement

Francine Sorrento	Barclay Brook	Para- Kind.	Step 8 Reg. \$19.63+15 yr longevity+\$100 PD for 6.75 hrs.	11-190-100-106-000-010	9/1/21-630/22	Correction in hours
Adrienne Gawron	Brookside	Para – Spec. Ed/cafeteria	Step 5 Spec. Ed. \$15.36+\$2.00 for 1.5 hours and Step 5 reg. ed \$15.36 2.25 hrs	11-213-100-106-000-020 40% 11-000-262-107-000-020 60	9/1/21-6/30/22	Transfer to resignation position
Catherine McLaughlin	Brookside	Custodian	Step 8 \$27.53+2 nd \$1.00 shift+B.S.\$750	11-000-262-100-000-020	7/1/21-6/30/22	Correction in account no.
Danny Matthews	Mill Lake	Custodian	Step 1 \$21.38 hr for 8 hrs.	11-000-262-100-000-040	7/1/21-6/30/22	Correction from June agenda no black seal premium
Mariaelena Demetrio	Mill Lake	Para Cafe	Step 1 Reg. 14.32 for 2.5hrs.	11-000-262-107-000-040	9/1/21-6/30/22	Omitted from June agenda
Lynn Tallerico	Transportation	Summer Assistant	\$18.60/hr for 4 hrs. per day	11-000-270-107-000-096	8/13/21-8/31/21	summer office assistance
Lisa Church	MTMS	Secretary 12 months	Step 1 12 month \$52,679 103.57% for 7.25 hrs. pro rated	11-000-240-105-000-080	retroactive to 7/6/21-8/6/21	leave position extended
Louise Baumann	MTMS	Secretary 12 months	Step 5 103.57%+principal secy. stipend \$54,399+\$1337 pro rated+20 year longevity	11-000-240-105-000-080	retroactive to 7/6/21-8/6/21	leave position extension
Taylor Klaskin	MTMS	Spec. Ed. Para	Step 6 Spec. ed +toileting \$16.16+\$2.00+\$2.50 for 6.75 hours	11-214-100-106-000-080	9/1/21-6/30/22	correction

BD. It is recommended that the Board approve the following list of substitutes for the 2021-2022 school year:

Certificated

Michael Cappo
Marcy Lewkowitz

Substitute Teacher
Substitute Teacher/ Home Instruction

Non- Certificated

Christopher Quindes
Nancy Ireland
Nicole Casey
Samantha Haldis

Substitute Computer Technician
Substitute Paraprofessional
Substitute Avid Tutor
Substitute Avid Tutor

Executive File Attachments
[RESUMES.pdf \(4,254 KB\)](#)
[Additional resume.pdf \(33 KB\)](#)

Subject

E. BOARD ACTION

Meeting Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached Board Action items A through M

V. BOARD ACTION

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2021-2022 school year.
- D. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of June 2021.
- E. It is recommended that the Board approve the previously submitted agreement between the Traumatic Loss Coalition and the Monroe Township Board of Education to provide two full day workshops to the SEL team on Managing Traumatic Loss in Schools on August 24, 2021 and August 25, 2021 in the total amount of \$4,000 (grant funded account no. 20-485-200-300-000-098).
- F. It is recommended that the Board approve the renewal subscription to Naviance, Inc. for the High School District Edition including eDocs, Alumni Tracker and AchieveWorks for a total of \$14,500.20.
- G. It is recommended that the Board approve the following job descriptions:

District Webmaster/Communications Facilitator
Coordinator Student Transportation
- H. It is recommended that the Board approve the establishment of a Learning/Language Disabilities Mild/Moderate K-3 Program at Mill Lake School for the 2021-2022 school year.
- I. It is recommended that the Board approve the establishment of a full day Autistic K-3 Program at Barclay Brook School for the 2021-2022 school year.
- J. It is recommended that the Board approve the following out of district placements for the 2021-2022 school year:

Student No.	School Name	Tuition	Effective Date
95570	Newmark Education	\$333.39 per diem	7/6/2021
90322	Bridge Academy	\$253.32 per diem	6/28/21

- K. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the May 10, 2021 Board meeting:

221565
221665

- L. It is recommended that the Board approve the following Policies and Regulations for a first reading:

Bylaw 0131	Bylaws, Policies and Regulations
Bylaw 0164.2	Board Member Participation at Board Meetings Using Electronic Device
Bylaw 0167	Public Participation in Board Meetings
Policy & Reg. 3142	Nonrenewal of nontenured teaching staff member
Policy & Reg. 3221	Evaluation of Teachers
Policy & Reg. 3222	Evaluation of Teaching Staff Members, excluding Teachers and Administrators

Policy & Reg. 3223	Evaluation of Administrators, excluding Principals, Vice Principals, and Assistant Principals
Policy & Reg. 3224	Evaluation of Principals, Vice Principals, and Assistant Principals
Policy & Reg. 4146	Nonrenewal of nontenured support staff

M. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

Policy & Reg. 5460.02	Bridge Year Pilot Program
Policy & Reg. 6471	School District Travel
Policy 8561	Procurement Procedures for School Nutrition Programs

File Attachments

Prof. Development.pdf (362 KB)
 Student Teacher 72121 .pdf (24 KB)
 COORDINATOR STUDENT TRANSPORTATION rev 7-2021.doc (36 KB)
 Webmaster.doc (41 KB)
 Policies & Reg. second reading.pdf (5,722 KB)
 Policies & Reg first reading.pdf (4,047 KB)

Executive File Attachments

Traumatic Loss.pdf (274 KB)
 June 2021 suspensions.pdf (47 KB)
 Field Trip 21-22.pdf (50 KB)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject

A. BOARD ACTION

Meeting Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public

Type Action

Recommended Action It is recommended that the Board of Education approve the following Board Action Items by roll call.

A. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve the **Law Offices of David Rubin** to handle a SEC matter, consistent with N.J.S.A. 18A:16-6, at a rate of \$300.00 per hour. The Board will be responsible for fees up to a \$5,000.00 deductible, at which time any remaining fees will be covered by the District's insurance carrier.
2. It is recommended that members of the Monroe Township Board of Education approve **Educational Service Commission of NJ (ESCNJ)** to provide School Psychologist services for the 2021/2022 school year at rate of \$70.00 per hour.
3. It is recommended that members of the Monroe Township Board of Education approve **Tiffany Lee**, 17 Wellington Avenue, Closter, NJ 07624, for the 2021 Summer Band Camp: Music / Drill Support for a total fee of \$1,100.00.
4. It is recommended that members of the Monroe Township Board of Education approve **Eric Kassay**, 42 Sewell Avenue, Piscataway, NJ 08854, for the 2021 Summer Band Camp: Music / Drill Support for a total fee of

\$1,100.00.

5. It is recommended that members of the Monroe Township Board of Education approve **Bernadette Duran**, 137 Roosevelt Avenue, Bergenfield, NJ 07621, for the 2021 Summer Band Camp: Music / Drill Support for a total fee of \$660.00.
6. It is recommended that members of the Monroe Township Board of Education approve **Joseph Echols**, 73 Shady Lane, Fanwood, NJ 07023, for the 2021 Summer Band Camp: Music / Drill Support for a total fee of \$550.00.
7. It is recommended that members of the Monroe Township Board of Education approve **Donald Smith**, 16 Grant Avenue, Flemington, NJ 08822, for the 2021 Summer Band Camp: Music / Drill Support for a total fee of \$550.00.
8. It is recommended that members of the Monroe Township Board of Education approve **Zachary Grun**, 22 Regina Road, Morganville, NJ 07751, for the 2021 Summer Band Camp: Music / Drill Support for a total fee of \$990.00.
9. It is recommended that members of the Monroe Township Board of Education approve **Bernadette Duran**, 137 Roosevelt Avenue, Bergenfield, NJ 07621, for the 2021/2022 Fall Marching Band Instructor Support for a total fee of \$1,000.00.
10. It is recommended that members of the Monroe Township Board of Education approve **Benjamin Schwartz**, 64 Drake Place, Colonia, NJ 07067, for the 2021/2022 Marching Band Wind Arrangement for a total fee of \$2,000.00.
11. It is recommended that members of the Monroe Township Board of Education approve **Robert Peterson**, 1050 Stapley Drive Unit 53, Meza, AZ 85204, for the 2021/2022 Marching Band Drill Design for a total fee of \$4,000.00.
12. It is recommended that members of the Monroe Township Board of Education approve **Reid Sound** to provide theatrical labor at the following rates for the period of July 1, 2021 to July 1, 2022:

Stagehand/General Labor \$45.00 per hour, 6 hour minimum
 Audio Engineer/Console Operator \$65.00 per hour, 10 hour minimum
 Audio Assistant \$50.00 per hour, 10 hour minimum
 Instrument/Band Backline Technician \$50.00 per hour, 10 hour minimum
 Lighting Designer/Console Operator \$65.00 per hour, 10 hour minimum
 Lighting Assistant \$50.00 per hour, 10 hour minimum

Overtime (at 1.5 hourly rate) will be billed after ten hours on site. The rates have remained the same as prior years.

B. TRANSFER #11

It is recommended that members of the Monroe Township Board of Education approve Transfer #11 for May 2021 for Fiscal Year 2020/21 as previously submitted.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for May 2021, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the May 2021 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

D. BILL LIST

It is recommended that the bills totaling \$11,744.965.26 for May 2021 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.

E. SPECIAL REVENUE FUNDS

It is recommended that members of the Monroe Township Board of Education formally approve the submission of the **NJDOE Middle Grades Career Awareness and Exploration Program Grant** application in the amount of \$52,190.00.

It is recommended that members of the Monroe Township Board of Education formally approve the 2021/2022 grant application and staff for the following special revenue programs:

IDEA Part B Basic, in the amount of \$1,250,921.00

IDEA Preschool, in the amount of \$49,210.00
ESEA Title I, Part A, in the amount of \$154,635.00
ESEA Title II, Part A, in the amount of \$76,248.00
ESEA Title III, in the amount of \$24,383.00
ESEA Title IV, Part A, in the amount of \$10,269.00

It is recommended that members of the Monroe Township Board of Education formally accept the 2021/2022 grant funds for:

IDEA Part B Basic, in the amount of \$1,250,921.00
IDEA Preschool, in the amount of \$49,210.00
ESEA Title I, Part A, in the amount of \$154,635.00
ESEA Title II, Part A, in the amount of \$76,248.00
ESEA Title III, in the amount of \$24,383.00
ESEA Title IV, Part A, in the amount of \$10,269.00

It is recommended that members of the Monroe Township Board of Education approve the following grant staff as previously submitted.

2020/2021 ESEA Title I Part A grant staff
2019/2020 ESEA Title I Part A Carryover grant staff
2020/2021 ESEA Title III grant staff
2020/2021 IDEA Pre-school grant staff

F. CHANGE FUND/ PETTY CASH

It is recommended that members of the Monroe Township Board of Education approve the following Petty Cash and Cashier Change Funds for the 2021/2022 school year:

Cafeteria Change Fund: \$786.00
Cafeteria Petty Cash: \$500.00

G. CONTRACT RENEWAL - BOARD DATA MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal of **Diligent Corporation** for access to and use of **BoardDocs**, a cloud-based Board Data Management System, through New Jersey School Boards Association at a cost of \$17,500.00 for the period of July 1, 2021 through June 30, 2022.

H. NEW JERSEY SCHOOLS INSURANCE GROUP EDUCATIONAL RISK & INSURANCE CONSORTIUM – NORTH INDEMNITY AND TRUST AGREEMENT RESOLUTION TO JOIN/RENEW MEMBERSHIP

Whereas, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

Whereas, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

Whereas, the Monroe Township Board of Education, herein after referred to as the "Educational Institution," has resolved to apply for and/ or renew its membership with NJSIG;

Whereas, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

Whereas, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

Whereas, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

1. This Agreement is made by and between NJSIG and the Educational Institution;
2. The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2021, and ending July 1, 2024 at 12:01 a.m.;
3. In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution

hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;

4. The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
5. NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1. et seq, and such other statutes and regulations as may be applicable;
6. By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
7. The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
8. The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
9. The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
10. If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
11. The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
12. The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership to NJSIG.

I. CONTRACT RENEWAL -RUBICON INTERNATIONAL / CURRICULUM MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal of **Rubicon West LLC**, to provide an Atlas Curriculum Management System at a fee of \$23,170.00 for the 2021/2022 school year.

J. RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX, NEW JERSEY AWARDDING THE LEASE PURCHASE FINANCING FOR THE ACQUISITION OF VARIOUS VEHICLES AND EQUIPMENT

WHEREAS, the Board of Education of the Township of Monroe, in the County of Middlesex, New Jersey (the "Board") did heretofore adopt and approve a resolution authorizing the receipt of bids for financing the acquisition of various vehicles and equipment (collectively, the "Vehicles and Equipment"); and

WHEREAS, a request for bid for the lease purchase financing of the Vehicles and Equipment (the "Request") was duly published and proposals for the lease purchase financing of the Vehicles and Equipment were duly solicited pursuant to the terms of the Request and the bid specifications attached hereto as Exhibit A (the "Bid Specifications"); and

WHEREAS, sealed bids containing proposals for the lease purchase financing of the Vehicles and Equipment were received on July 13, 2021 from the following:

Name of Bidder

Interest Rate

TD Equipment Finance, Inc.

0.9164%

WHEREAS, the proposal of TD Equipment Finance, Inc., in the form thereof attached hereto as Exhibit B (the "Proposal"), offered lease purchase financing of the Vehicles and Equipment at the lowest fixed interest rate for the term of the lease

purchase financing, in accordance with the requirements of the Request and the Bid Specifications.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE BOARD AS FOLLOWS:

SECTION 1. That the Bid Specifications and their use in the solicitation of bids are hereby ratified and approved in all respects.

SECTION 2. That the lease purchase financing of the Vehicles and Equipment is awarded to TD Equipment Finance, Inc. and the Proposal thereof referred to in the recitals above is hereby accepted, the lease purchase financing to bear interest at the fixed rate as set forth in the Proposal.

SECTION 3. That the Board hereby covenants to comply with the provisions of the Internal Revenue Code of 1986, as amended (the "Code") applicable to the lease purchase financing and covenants not to take any action or to permit any action to be taken which would cause the interest component on the lease purchase financing to lose the exclusion from gross income for Federal income tax purposes provided under Section 103 of the Code or cause the interest component on the lease purchase financing to become an item of tax preference under Section 57 of the Code.

SECTION 4. That the Board hereby designates the interest component on the lease purchase financing as "qualified tax-exempt obligations" for purposes of Section 265(b)(3) of the Code (relating to an exception to the disallowance of interest expense of certain financial institutions allocable to tax-exempt interest). The Board Secretary is hereby authorized and directed to satisfy any reporting requirements made necessary by any Federal rules and regulations with respect to such designation of the interest component on the lease-purchase financing.

SECTION 5. The Board hereby authorizes the Board Secretary, the Superintendent, Bond Counsel, the Auditor and any other professionals of the Board to proceed with the lease purchase financing, including the drafting of any documents necessary therefor. The Board hereby ratifies and approves all actions previously taken by the Board Secretary, the Superintendent, Bond Counsel, the Auditor and any other professionals of the Board in connection with the drafting and negotiation of any documents necessary in connection with the lease purchase financing.

SECTION 6. The Board Secretary, the Board President, the Board Vice President, the Superintendent and the Chairperson and Vice-Chairperson of the Board's Finance Committee are hereby authorized to execute all documents necessary for the lease purchase financing, including without limitation, such documents necessary to evidence the exclusion of the interest component on the lease purchase financing from gross income for Federal income tax purposes, including, inter alia, the status of the lease purchase financing as other than "private activity bonds" within the meaning of section 141 of the Code.

SECTION 7. The Board intends to enter into the documents for the lease purchase financing in order to finance the cost of the Vehicles and Equipment. The Board expects that the maximum principal portion of the rent payments due under the lease purchase financing which will be entered into to finance the cost of the Vehicles and Equipment is \$1,761,026. If the Board incurs any such costs prior to the execution of the documents for the lease purchase financing, the Board intends to reimburse itself for such expenditures with the proceeds of such lease purchase financing.

SECTION 8. The Board President, the Board Vice President, the Superintendent, the Chairperson and Vice-Chairperson of the Board's Finance Committee and the Board Secretary are hereby authorized and directed to determine all matters in connection with the lease purchase financing of the Vehicles and Equipment not determined by this or subsequent resolution of the Board, as permitted by law.

SECTION 9. A copy of this resolution shall be placed on file with the Board Secretary.

SECTION 10. This resolution shall take effect immediately.

Exhibit A
Bid Specifications (attached)

Exhibit B
Proposal of TD Bank, National Association (attached)

K. It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal of **Ocellus Tech**, to provide a Security Risk Assessment of the district's IT infrastructure with the aim of identifying security vulnerabilities and providing suggested remediation advice for any identified security risks.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA

July 21, 2021

File Attachments

Rubicon 21.22.pdf (31 KB)
 BoardDocs 21.22.pdf (160 KB)
 Financials.pdf (3,405 KB)
 Reid Sound 21.22 r.pdf (49 KB)
 Exhibit A Bid Specifications for various equipment and vehicles.pdf (142 KB)
 ESEA Staff.pdf (36 KB)
 IDEA Application.pdf (961 KB)
 IDEA Staff.pdf (23 KB)
 ESEA application 21.22.pdf (1,617 KB)
 Ocellus Tech Proposal.pdf (1,452 KB)
 Middle Grades Career Awareness Grant.pdf (450 KB)
 Exhibit B TD Equipment Proposal.pdf (773 KB)

14. BOARD PRESIDENT'S REPORT**15. OTHER BOARD OF EDUCATION BUSINESS****16. PUBLIC FORUM**

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. PUBLIC FORUM
Access	Public
Type	Information

See Note 3.**17. CLOSED SESSION RESOLUTION**

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. CLOSED SESSION RESOLUTION
Access	Public
Type	

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Superintendent Evaluation

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
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Meeting	Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

See Note 3.

19. NEXT SCHEDULED BOARD OF EDUCATION MEETING AUGUST 18, 2021

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING AUGUST 18, 2021
Meeting	Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. NEXT SCHEDULED BOARD OF EDUCATION MEETING AUGUST 18, 2021
Access	Public
Type	

The next scheduled Board of Education Meeting is scheduled for August 18, 2021 7:00 p.m.

20. ADJOURNMENT

Subject	A. NOTES
Meeting	Jul 21, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	20. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.

- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.